



JAMES K. HAHN
MAYOR

EXECUTIVE DIRECTIVE NO. PE-6

Subject: HIRING OF AT-RISK YOUNG ADULTS AND LOCAL HIRING IN CITY PROJECTS

One of the significant challenges the City faces is providing economic opportunities for at-risk young adults as a deterrent and alternative to crime. In order to address this challenge, I have developed a comprehensive anti-gang initiative, LA SNAP (Safe Neighborhoods Action Plan) that includes job opportunities in the public and private sector, recreational activities for youth, increase in anti-gang officers at LAPD, collaboration between LAPD and County Probation/State Parole, and commitment to the City's contracted gang intervention and prevention agencies.

The City can play a leading role in LA SNAP by providing economic opportunities in employment in City projects throughout the City.

Accordingly, the City shall encourage contractors and subcontractors to hire at-risk young adults from the local area. While participation of contractors and subcontractors is voluntary, to facilitate such hiring, the City has designated an LA SNAP Jobs Coordinator position in the Personnel Department. This Coordinator shall compile names of at-risk young adults submitted from social service agencies and provide contractors and subcontractors with a referral list of such persons. This referral process will identify for contractors and subcontractors an available pool of at-risk young adults interested in such positions.

For the purposes of this program, an at-risk young adult is defined as "a person eighteen years or older, prescreened by a social service agency and referred by that agency to the City." In addition, "local hiring" is defined as "the hiring of residents from any part of the City."

All City Departments, with the assistance of the Personnel Department, are directed to implement the following:

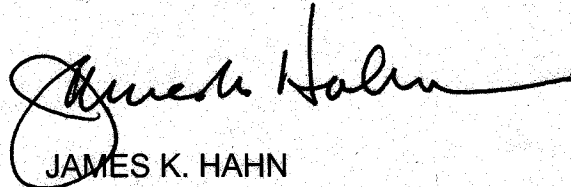
1. Identify existing job opportunities with contractors and subcontractors to employ at-risk young adults and local hires. The review of potential positions shall be done in consultation with Los Angeles Opportunities for Procurement Services (LA OPS), the Mayor's program which encourages opportunities for women and minority participation in City procurement and services;



2. Identify in pending and future contracts, job opportunities with contractors and subcontractors to employ at-risk young adults and local hires. The review of potential positions shall be done in consultation with LA OPS; and
3. Assist in processing referral lists from the LA SNAP Jobs Coordinator to contractors and subcontractors.

Further, the LA SNAP Jobs Coordinator shall maintain a record of all placements of referred at-risk young adults on City projects.

Executed this 23rd day of July, 2002



JAMES K. HAHN
Mayor