



JAMES K. HAHN
MAYOR

EXECUTIVE DIRECTIVE NO. PE-2

Subject: **EXPANSION OF CITY JOBS PROGRAM**

The City of Los Angeles is committed to providing economic opportunities for at-risk youth as a deterrent and alternative to crime. "City Jobs" is the welfare-to-work program sponsored by the City of Los Angeles through federal funding to assist disadvantaged welfare recipients with vocational on-the-job training in order to qualify for civil service positions.

"City Jobs" provides a parallel vocational training period during which workers receive on-the-job training at a training wage rate. Upon successfully completing the vocational training period, workers transition to the corresponding civil service positions.

All General Managers, Heads of Departments/Offices and Commissions of City Government with the assistance of Personnel Department are directed to implement the following:

1. Expand the City Jobs program to include a parallel vocational training period for at-risk young adults;
2. Require that the Personnel Department receive and screen job applications and identify at-risk young adults who do not have relevant work experience as candidates for vocational training;
3. Encourage City departments to work with the Personnel Department in considering at-risk young adults for available positions; and,
4. Offer a training wage to at-risk youth of 70% of the position's civil service wage during the vocational training period.

Executed this 14th day of May, 2002

JAMES K. HAHN
Mayor

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