

Citywide Advisory

Affirmative Action Associations

Affirmative Action Association for Women

Established by the City Council as the official representative for female City employees, the *Affirmative Action Association for Women (AAAW)* has been representing women for over twenty-five years. The AAAW is an employee advocate organization that gives particular attention to the advancement of women and minority employees of the City of Los Angeles. Its members, both male and female, serve on association, department, and Citywide committees that focus attention on personnel policies and practices and support a continuing commitment to equal employment opportunities as a basic principle of the City's merit system. Remember, as a member you can invest in your personal growth, prepare for career advancement, continue your education with the help of scholarships, and network and meet new friends. For additional information, please call (213) 847-AAAW, write to AAAW, P.O. Box 53488, Los Angeles, CA 90053, or visit our website at www.la-aaaw.org.

Association of City Employees with Disabilities

The *Association of City Employees with Disabilities (ACED)* is committed to the recruitment, employment, retention and promotion of persons with disabilities. Also, ACED counsels and represents employees faced with discrimination on the job. For more information, please call Joe O'Toole at (213) 847-9213.

Gay and Lesbian United Employees

Gay and Lesbian United Employees of the City of Los Angeles (GLUE) promotes equality in all areas of the City of Los Angeles' workforce, to increase Lesbian, Gay, Bi-Sexual, and Transgender visibility and participation in city activities, and educates others to eliminate homophobic attitudes and behavior in the workplace. For further information, contact Madeleine Renee at (213) 367-1881 or (323) 860-6622 or write to GLUE, P.O. Box 5323, Playa Del Rey, CA 90296-5323.

Los Angeles Association of Black Personnel

The mission of the *Los Angeles Association of Black Personnel (LAABP)* is to motivate, encourage and educate individuals to realize their dreams and move forward in their career within City government. For further information, please contact Steve King at (213) 580-5387 or write to LAABP, P.O. Box 53822, Los Angeles, CA 90043-0822.

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Los Angeles City Employees Asian American Association

Established in 1971, the *Los Angeles City Employees Asian American Association (LACEAAA)*, was formed to: represent employees of Asian/Pacific Islander decent and assist in protecting them from discriminatory acts in their application to, and employment, with the City; and advance employment, education, economic, and social concerns of Asian/Pacific Islanders in City service; and resolve unique work-related problems of any Association member. LACEAAA has a Board of Directors elected by its membership. The Association is a member of the Citywide AAAC and is a founding member of the coalition of Asian employee associations from state, federal, and county governments. LACEAAA conducts training and social networking events for its membership and counsels and represents employees faced with discrimination on the job. For more information, please call (213) 847-2229 or write to LACEAAA, P.O. Box 86323, Los Angeles, CA 90086 or visit us at www.laceaaa.org.

Los Angeles City Employees Chicano Association

The Los Angeles City Employees Chicano Association (LACECA) was established in 1971 and was the first City recognized employee Affirmative Action Association. Membership is open to anyone interested in supporting the goals and objectives of the organization. LACECA is dedicated to promoting equal employment opportunities in our workplace, City government and community. It sponsors and supports a variety of training events and seminars to assist employees in their career development. In addition to the annual Picnic, Latino Heritage Month activities, and Holiday Reception, they also devote time, energy and resources to support a variety of activities and programs in the Latino community. Meetings are usually held the second and fourth Tuesdays of the month at 5:30 P.M. in the 2nd Floor Conference Room of the Personnel Department Building, 700 E. Temple Street. For more information contact Jackie Zarate-Roberts at (213) 847-2229, Ext. 3 or write to LACECA, P.O. Box 53590, Los Angeles, CA 90053.

Los Angeles Filipino Association of City Employees

In 1980, the *Los Angeles Filipino Association of City Employees, (LAFACE)*, was organized to serve as an advocate to the fast-growing number of Filipinos in City service. Its primary goal is to promote the general advancement of Filipinos in the City. LAFACE works cooperatively with other minority groups in promoting equal employment opportunities in the City. The association has a newsletter *Tambuli*, a medium used to disseminate to members and other parties news and information that is of interest and benefit to them. LAFACE does not limit its function to assisting Filipinos in acquiring employment, promotion, and passing examinations in the City, but also to promoting the economic, educational, social, and cultural advancement of Filipinos in the community. For additional information, please contact Caroline Lorenzo (213) 978-3004 or write to P.O. Box 53389, Los Angeles, CA 90053.