

NOV 09 2007

PERSONNEL

MOTION

The 2007 Southern California wildfires scorched hundreds of square miles; forced the evacuation of hundreds of thousands of residents; destroyed thousands of homes and structures; and most tragically, caused serious injuries and the loss of life.

City of Los Angeles employees have been deployed in response to these wildfires. Current City policy authorizes continuing benefits for the first 30 days of a military leave, pursuant to California's Military and Veterans Code Section 395.01.

In 2001, after the September 11 tragedy, the City Council adopted an Ordinance (No. 174284) which provided that City employees called to active military duty subsequent to the event of September 11, 2001, would receive the difference between their regular City salaries and their military salaries and would enjoy continuation of current City medical, dental and life insurance program benefits for the duration of their military assignment. The City of Los Angeles also supported similar efforts during the Iraq-Kuwait crisis in the early 1990's and subsequent to that, during the War in Bosnia in the mid-1990's.

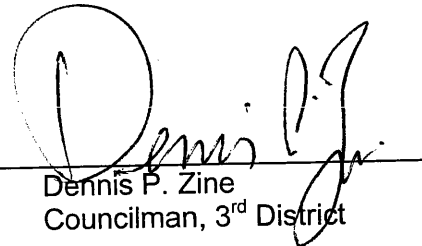
The City of Los Angeles owes a similar obligation to City employees who are called up for active military service for tsunami relief and recovery efforts. Therefore, it is very important that the City morally and financially support all full-time City employees who are activated by the armed services of the United States to provide military services in response to the 2007 Southern California wildfires, Operation Fall Blaze.

It would be unfair for such City employees to bear financial penalties for their required military services. They should not have to sacrifice any financial compensation or employee benefits for themselves or their family members.

I THEREFORE MOVE, that the City Council request the City Attorney, with assistance of the Personnel Department and the City Administrative Officer, to prepare and present an ordinance to provide that all full-time City employees, who are activated by the armed services of the United States in response to the 2007 Southern California wildfires, Operation Fall Blaze, receive the difference between their current City salaries and their military salaries and continuation of current City medical, dental and life insurance program benefits for the duration of their military assignment, consistent with previously adopted military leave ordinances.

I FURTHER MOVE, that the City Administrative Officer be requested to report on the fiscal impact of this action concurrent with the presentation of the ordinance.

PRESENTED BY:


Dennis P. Zine
Councilman, 3rd District

SECONDED BY:



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07-3643