

FRANK T. MARTINEZ  
City Clerk

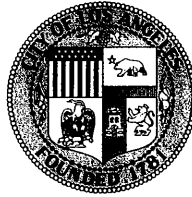
KAREN E. KALFAYAN  
Executive Officer

When making inquiries  
relative to this matter  
refer to File No.

07-0576

# CITY OF LOS ANGELES

CALIFORNIA



ANTONIO R. VILLARAIGOSA  
MAYOR

Office of the  
**CITY CLERK**  
Council and Public Services  
Room 395, City Hall  
Los Angeles, CA 90012  
Council File Information - (213) 978-1043  
General Information - (213) 978-1133  
Fax: (213) 978-1040

CLAUDIA M. DUNN  
Chief, Council and Public Services Division  
[www.cityclerk.lacity.org](http://www.cityclerk.lacity.org)

April 17, 2007

Honorable Antonio R. Villaraigosa, Mayor  
City Attorney  
City Administrative Officer  
Chief Legislative Analyst  
Controller, Room 300  
Accounting Division, F & A  
Disbursement Division  
Police Department  
Board of Police Commissioners  
Personnel Department

RE: ADDING ARTICLE 2.2 TO CHAPTER 12, DIVISION 19, OF THE LOS ANGELES ADMINISTRATIVE  
CODE TO EXPAND THE POLICE OFFICER RECRUITMENT INCENTIVE PROGRAM

At the meeting of the Council held March 23, 2007, the following action was taken:

Attached report adopted .....	_____
Attached motion (Zine -Weiss) adopted .....	<u>          X          </u>
Attached resolution adopted .....	_____
FORTHWITH .....	_____
Mayor concurred .....	_____
To the Mayor FORTHWITH .....	<u>          X          </u>
Motion adopted to approve communication recommendation(s) .....	_____
Motion adopted to approve committee report recommendation(s) .....	_____
Ordinance adopted .....	<u>          X          </u>
Ordinance number .....	<u>          178585          </u>
Posted date .....	<u>          4-10-07          </u>
Effective date .....	<u>          5-20-07          </u>
Mayor vetoed.....	_____
Mayor approved .....	<u>          4-05-07          </u>

City Clerk  
OS



ORDINANCE NO. 178585

An ordinance adding Article 2.2 to Chapter 12, Division 19, of the Los Angeles Administrative Code to authorize the Personnel Department to make payments of \$1,000 to Qualified non-profit organizations and Qualified Neighborhood Councils for the recruitment of each successful candidate for the position of Police Officer with the Los Angeles Police Department.

**WHEREAS**, the Los Angeles Police Department currently is over 1,100 officers below its authorized strength, which has resulted in deployment being below optimal levels and the elimination or reduction of several special crime-prevention programs;

**WHEREAS**, the City has an existing Police Officer Recruitment Incentive Program (Program), which was created by Council action on February 8, 2000;

**WHEREAS**, the Program currently authorizes the Personnel Department to make payments of a \$1,000 bonus to any full or part-time City employee who recruits a successful candidate for the position of Police Officer;

**WHEREAS**, the Personnel Department has developed procedures for the administration of the Program to avoid potential abuses;

**WHEREAS**, as of June 30, 2006, 1,243 candidates have been recruited by active or retired City employees and of these candidates, 203 have received appointments as Los Angeles Police Officers; and

**WHEREAS**, the City now wishes to expand the Program to allow Qualified non-profit organizations and Qualified Neighborhood Councils to participate, in the interest of greatly increasing the pool from which the Los Angeles Police Department draws its candidates.

**NOW THEREFORE,**

**THE PEOPLE OF THE CITY OF LOS ANGELES  
DO ORDAIN AS FOLLOWS:**

Section 1. A new Article 2.2 is added to Chapter 12, Division 19, of the Los Angeles Administrative Code to read:

