

MOTION

President George W. Bush has recently announced the need for deployment of troops to the US-Mexico border. City of Los Angeles employees will potentially be called up for military duty to be deployed to assist with border security operations. Current City policy authorizes continuing benefits for the first 30 days of a military leave, pursuant to California's Military and Veterans Code Section 395.01.

In 2001, after the September 11 tragedy, the City Council adopted an Ordinance (No. 174284) which provided that City employees called to active military duty subsequent to the event of September 11, 2001, would receive the difference between their regular City salaries and their military salaries and would enjoy continuation of current City medical, dental and life insurance program benefits for the duration of their military assignment. The City of Los Angeles also supported similar efforts during the Iraq-Kuwait crisis in the early 1990's, during the War in Bosnia in the mid-1990's, and last year's Hurricane relief efforts.

The City of Los Angeles owes a similar obligation to City employees who are called up for active military service for border security and operation. It would be unfair for such City employees to bear financial penalties for their required military services. They should not have to sacrifice any financial compensation or employee benefits for themselves or their family members.

I THEREFORE MOVE that the City Attorney, with the assistance of the Personnel Department and the City Administrative Officer (CAO), be requested to prepare and present an ordinance to provide that all full-time City employees, who are activated by the armed services of the United States for border security/operations, receive the difference between their current City salaries and their military salaries and continuation of current City medical, dental and life insurance program benefits for the duration of their military assignment, consistent with previously adopted military leave ordinances.

I FURTHER MOVE that the CAO be directed to report on the fiscal impact of this action concurrent with the presentation of the ordinance.

PRESENTED BY _____
DENNIS P. ZINE
Councilmember, 3rd District

SECONDED BY _____