

SPECIAL 1

MOTION

The need for volunteers to help in the relief effort in the wake of Hurricane Katrina is great.

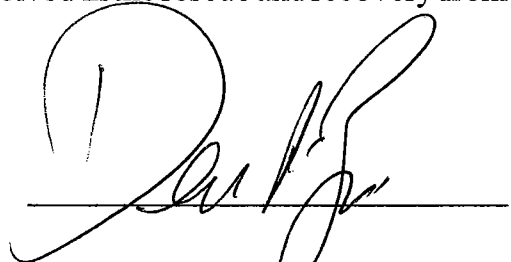
The City should make it possible for City employees to volunteer for such service.

Immediate action is needed to adopt the appropriate ordinance to provide paid leave of absence to City employees who volunteer for the Red Cross or other authorized non-governmental relief involved in the rescue and recovery from Hurricane Katrina.

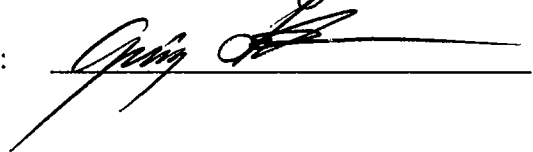
I THEREFORE MOVE that the Council determine, as provided in Section 54954.2(b)(2) of the Government Code, and pursuant to **Rule 23** of the Rules of the City Council, that there is a need to take immediate action on this matter AND that the need for action came to the attention of the City Council subsequent to the posting of the agenda for today's Council meeting.

I FURTHER MOVE that the Council PRESENT AND ADOPT the attached ordinance to provide paid leave of absence to City employees who volunteer for the Red Cross or other authorized non-governmental relief involved in the rescue and recovery from Hurricane Katrina.

PRESENTED BY:



SECONDED BY:



September 7, 2005_{ak}

05-1870



ORDINANCE NO. _____

An ordinance to provide paid leave of absence to City employees who volunteer for the Red Cross or other authorized non-governmental relief agency involved in the rescue and recovery from Hurricane Katrina.

THE PEOPLE OF THE CITY OF LOS ANGELES
DO ORDAIN AS FOLLOWS:

Section 1. Notwithstanding any provision of the Los Angeles Administrative Code or of any Memorandum of Understanding between the City of Los Angeles and its employees to the contrary, departments may authorize compensation for City employees actively engaged in authorized volunteer efforts.

Employees who volunteer and are authorized will be considered to be working for and under the direction of the Red Cross or other approved agency and will be considered to be on "paid disaster relief leave" during their period of absence from the City. Such employees will not be performing any services for the City.

Section 2. Employees on such leave shall receive their base salary, benefit subsidies, and the same vacation, holiday, sick leave and step advances that they would have been eligible to receive if not on such leave.

Section 3. The number of volunteers eligible for compensation under this ordinance shall not exceed a total of 1000 employees. The authorized relief agencies and the City may set minimum and maximum periods of participation and shall determine the selection of qualified volunteers.

Section 4. This Ordinance is enacted as an act of goodwill in support of, and for the benefit of the people of this nation. Nothing in this Ordinance is intended to authorize any work-related benefit or compensation of any nature beyond that expressly stated herein.

Section 6. This ordinance shall be operative September 7, 2005.