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Greig Smith Council District 12



LOS ANGELES CITY COUNCILMAN GREIG SMITH

Councilman Smith Introduces Motion to Reward City Employees for Increasing Productivity

Los Angeles – Councilman Greig Smith introduced a motion Wednesday, July 12 that would reinstate a program rewarding City employees for coming up with creative solutions that enable the City to operate more efficiently.

“We should encourage every member of the City family to be constantly seeking ways to improve tasks and systems and operate more efficiently,” Councilman Smith said. “This will incentivize each of us to always seek ways to save taxpayer money, and reward City employees for being engaged and responsible.”

Councilman Smith has a long record on City Council, and as a member of the Budget and Finance Committee, of seeking efficiencies and cutting costs, such as requiring the Department of Water and Power to justify any proposed rate increase with an independent financial analysis. Last year, he led the effort to defeat a half-cent sales tax proposed to expand the police force, and instead secured funding to pay for 278 new police officers without raising taxes.

In the past, the City had a program that offered City employees a cash reward for formulating work methods that increased the City’s productivity and saved the City money. Smith’s motion asked the Quality and Productivity Commission and the City Administrative Officer, with the assistance of the Personnel Department, to report to the Budget and Finance Committee on the value of reinstating a program similar to the City’s previous “Employee Suggestion Award Program.”

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