

**II. Plan Overview**

**A. INTRODUCTION**

The vision of workforce development policy in the City of Los Angeles is to convene and support partnerships between industry, labor, government, and service providers that strengthen the economic well-being of the region by giving business access to a trained local workforce and strengthen the economic well-being of its citizens by giving them the opportunity to earn self-sufficient wages and access career mobility.

The Workforce Investment Board (WIB), Mayor, and City Council provide lead policy and oversight for workforce development in the City. The Community Development Department (CDD) via its Workforce Development Division focuses on effective administration of Workforce Investment Act (WIA) programs and implementation of goals, strategies and priorities set forth in the plan. The development of this Annual Plan is a major component of the agreement between the City of Los Angeles and the WIB. Open communication is critical to the development of the plan and the coordination of the Los Angeles Workforce Development System. The Year Seven plan includes modifications to existing policies to promote efficiencies with reduced resources.

Management and staff of the Community Development Department and the WIB, as the primary collaborators in organizing input and writing the plan, thank the Mayor's Office; Honorable Councilmember Eric Garcetti, Council President; Honorable Councilmember Herb Wesson, Chair of the Housing, Community and Economic Development Committee; and members of the Workforce Investment Board for their demonstrated leadership and support in the development of this Annual Plan. This collaboration is essential to move the plan to implementation and to make adjustments as needed in response to changing conditions during the course of the year.

The sections to follow provide a framework and set the background for major considerations used by WIB members and City staff in the Annual Plan's development.