

YEAR 7 ANNUAL PLAN 2006-07

MAJOR ACTIVITIES

WIB Strategy and Activities	Amount Funded 05-06	Total Requested 06-07	Status Report 2005-06
<p>1.1 Administer WorkSource System Provides services to Adults and Dislocated Workers at centers throughout the City, while meeting the workforce development needs of businesses.</p> <p><u>WorkSource Centers:</u></p> <ul style="list-style-type: none"> ▪ Northeast Los Angeles ▪ Canoga Park - West Hills ▪ Van Nuys – Sherman Oaks ▪ Chatsworth – Northridge ▪ Marina Del Rey – Mar Vista ▪ Downtown ▪ Chinatown ▪ Harbor ▪ Wilshire Metro ▪ South Los Angeles ▪ Sun Valley ▪ Metro North ▪ Lafayette Park ▪ West Adams – Baldwin Hills ▪ Hollywood ▪ Westlake ▪ Crenshaw ▪ Southeast LA - Watts <p align="right">WorkSource Center Subtotal</p> <ul style="list-style-type: none"> ▪ Youth Opportunity Movement – Out of School, Out of Work <p align="right">WorkSource Center Total</p>	<p>\$1,243,961</p> <p>1,405,139</p> <p>1,255,020</p> <p>1,415,654</p> <p>1,123,175</p> <p>1,006,330</p> <p>735,465</p> <p>982,792</p> <p>1,207,617</p> <p>1,280,111</p> <p>1,213,843</p> <p>992,411</p> <p>584,655</p> <p>1,319,714</p> <p>1,278,479</p> <p>1,212,254</p> <p>1,329,929</p> <p><u>1,190,396</u></p> <p>\$20,776,945</p> <p>100,000</p> <p>\$ 20,876,945</p>	<p>\$ 1,059,231</p> <p>1,320,831</p> <p>1,179,719</p> <p>1,380,715</p> <p>956,322</p> <p>856,770</p> <p>735,465</p> <p>836,715</p> <p>1,135,160</p> <p>1,203,304</p> <p>1,141,012</p> <p>932,866</p> <p>484,000</p> <p>1,240,531</p> <p>1,251,770</p> <p>1,139,519</p> <p>1,132,476</p> <p><u>1,013,594</u></p> <p>\$19,000,000</p> <p>0</p> <p>\$19,000,000</p>	<p>For 2005-06, the WorkSource System contained 18 WorkSource Centers providing Core, Intensive, and Training services to City residents enrolled in the program. Centers also worked on a variety of special programs addressed in other goals, such as the health care initiative (2.1) and the services to individuals with limited English proficiency (6.2).</p> <p>City staff increased the frequency of monitoring site visits and reports to the centers to provide additional feedback on program performance and compliance. City staff continued to provide technical assistance to centers with special emphasis on outreach to dislocated workers and identifying eligible participants.</p> <p>Mid year, the WorkSource System funds were reduced by more than \$900,000 to cover revenue that did not materialize from prior year savings. As a result, WorkSource contracts were amended to decrease their funding and related performance requirements. The average funding cut to a center was \$56,000, with the funds being reduced from a combination of operating budgets and participant related costs (e.g., training, supportive services). At the same time, with approval from the State, funds were transferred from the Dislocated Worker to Adult funding stream to allow a decrease in serving dislocated workers and a corresponding increase in serving adults to better reflect the make up of eligible customers coming through the centers.</p> <p>Projected performance for the year is indicated below. The City was successful in meeting Federally mandate core performance measures for Year 6.</p> <p><u>Projected Number of Clients Served in 2005-2006:</u></p> <ul style="list-style-type: none"> ▪ Registered: 3,287 ▪ Placed: 2,540 ▪ Universal Access: 128,000 <p>The performance of the individual WorkSource Center through December 31, 2005 is summarized in Section 6 of this Year 7 Annual Plan.</p>

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<p>1.2 Administer OneSource Network</p> <p>Provides services to Youth (ages 14-21) at centers throughout the City.</p> <p><u>Youth Contractors*</u></p> <ul style="list-style-type: none"> ▪ El Proyecto Del Barrio-South Valley \$1,664,565 ▪ El Proyecto Del Barrio-North Valley 1,486,897 ▪ Para Los Ninos-East Los Angeles 1,130,205 ▪ Catholic Charities of Los Angeles, Inc.-Central Los Angeles 1,228,758 ▪ Regents of the University of California-Central Los Angeles 1,228,758 ▪ Catholic Charities of Los Angeles, Inc.-South Los Angeles 1,318,874 ▪ Los Angeles Urban League, Inc.-South Los Angeles 1,318,874 ▪ Watts Labor Community Action Committee-South Los Angeles 1,318,873 ▪ Los Angeles Unified School District, Career Development-Harbor 694,398 ▪ Regents of the University of California- West Los Angeles 566,006 ▪ Marriott Bridges-Youth Enhancement Program-Citywide 500,000 ▪ Youth Opportunity Movement-Boyle Heights (sole source) 678,123 ▪ Youth Opportunity Movement-Valley (sole source) 361,665 ▪ Youth Opportunity Movement Watts (sole source) 678,123 <p style="text-align: right;">OneSource Network Total \$14,174,119</p> <ul style="list-style-type: none"> ▪ Communities in Schools 100,000 ▪ Youth Opportunity Movement: Out-of-School/Out-of Work 900,000 <p style="text-align: right;">TOTAL Youth (Formula) Service Providers \$15,174,119</p>	<p style="text-align: right;">\$14,174,119</p>	<p style="text-align: right;">12,700,000</p>	<p><u>Projected Numbers Served in 2005-2006:</u></p> <ul style="list-style-type: none"> ▪ Registered Clients 3,389 ▪ Placement 638 ▪ Diploma 39.7% ▪ Skill Attainment 58% <p>The performance of individual OneSource Network general contractors through December 31, 2005 is summarized in Section 6 of this Year 7 Annual Plan.</p>
<p>1.3 Administer LA COUNTY Summer Jobs Program</p> <p>Provides work experience to eligible participants during the school vacation periods. Distribution of funds will be based on percent of youth in poverty using 2000 census data in the City's 7 Area Planning Commission districts.</p>	\$2,533,700	2,100,000	<p>1,246 youth have received services including paid work experience and basic skills remediation during the 05-06 term.</p> <p>The following YOS contractors operated the program: Archdiocesan Youth Employment Services , El Proyecto del Barrio, Housing Authority of Los Angeles, LAUSD, and UCLA.</p>
<p>1.4 Administer City General Fund Youth Program</p> <p>Provides first-time work experience for youth citywide. Program outreach targets at-risk youth, ages 14-21, who have multiple barriers to employment, with an emphasis placed on hiring foster youth, runaways, and youth offenders. Work Opportunities are made available on a year-round basis and participants are paid no lower than the prevailing minimum wage.</p>	\$2,000,000	\$4,000,000	<p>1,405 youth have received services including paid work experience as of 2/27/06. The program continues through March 31, 2006.</p> <p>The program is being operated by the following YOS contractors: Archdiocesan Youth Employment Services, El Proyecto del Barrio, Housing Authority of Los Angeles, LAUSD, UCLA and Watts Labor Community Action Committee.</p>

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<p>1.5 Administer Youth Opportunity Movement</p> <p>Provides for continuation of previously funded DOL grant Program through a combination of Community Development Block Grant (CDBG) funds and various grant fund sources</p> <p align="right">TOTAL BUDGET</p> <p align="right">WIA: \$2,918,000 Non-WIA: \$3,067,000 Other Projected Grants: \$ 849,000</p>	<p align="center">\$6,834,000</p>	<p align="center">\$4,633,896</p> <p align="center">\$2,239,246</p> <p align="center">\$2,394,650</p>	<p>LA YOM has served a total of 1,200 Youth clients during FY 05-06 Non WIA Funding Sources include:</p> <ul style="list-style-type: none"> • Community Development Block Grant • High Growth Job Initiative – U.S. Department of Labor • School Community Policing Program – Dept of Education • Gang Reduction Program – City of Los Angeles • Higher Concentration – Department of Education • Students For Higher Learning – L.A. County Dept. of Probation • Intensive Transition – L.A. County Dept of Probation
<p>1.6 LA's Hope (ODEP)</p> <p>Provides grant funding for the Goodwill Industries of Southern California, Inc., operator of the Metro North WorkSource Center, to provide employment, training, and transitional housing services to homeless individuals.</p> <p>Goodwill Industries of Southern California was a major contributor to the grant application and was identified in the proposal as a partner because of their expertise serving disabled veterans, the homeless and job seekers with disabilities. They also signed the grant MOU along with the other affiliated parties, which include Shelter Partnership, County Department of Mental Health, Housing Authority of Los Angeles, three community based mental health agencies and the CDD.</p> <p>Quest Diversity Training and Consulting will be doing Strategic planning, training, and consultation. Urban Institute will conduct the formal evaluation.</p>	<p align="center">\$843,800</p>	<p align="center">\$484,000</p>	<p>The Department of Labor, Office of Disability and Employment Program (ODEP) grant was renewed in October 2004 and will continue through September 2006, with optional renewals through 2008. Original funding of \$625,000 was reduced in November 2005 to a new amount of 576,250, representing an 11% decrease due to federal budget cuts.</p> <p>The Employment Resource Center, which opened in April 2005, will provide self-directed employment services for over 500 shelter clients nightly. The resource center has an average of 700 visits a month and has resulted in 95 placements. Self-directed job search services will be expanded to the St. George Hotel, an ICH project.</p> <p>As of March 2006, employment services, housing and mental health services have been provided to 69 of the 76 chronically homeless individuals with psychiatric disabilities. Six WorkSource Centers currently serve as pilot sites for this initiative with expectations of expanding system-wide by September 2007. They are Van Nuys, Wilshire Metro, Southeast LA Crenshaw, South Los Angeles, Sun Valley and Metro North WorkSource Centers. In March 2006, Urban Institute began a process evaluation around systems-change.</p>

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<p>1.7 Technical Assistance</p> <p>Provides for the continuation of training and technical assistance to City staff and contractors.</p>	<p>\$75,000</p>	<p>\$40,000</p>	<p>A variety of training programs have been conducted as part of the Training Academy to the staffs of the City and service providers totaling over 3,000 hours of training. Critical to the success of the Academy has been the provision of CAPE Examiner training during which over 60 staff have been trained as Certified Members of the Board of Examiners by the State of California CAPE (Malcolm Baldrige) Program. By participating in this training monitoring staff increased their skills in providing technical assistance throughout the LA Workforce Development System. Staffs have also attended process improvement training to strengthen the City's approach to increasing efficiency and minimizing redundancy. Additional CAPE programs will be provided during in 2006-07.</p> <p>Technical Assistance was provided by Diane Naulls who successfully rolled out the use of the City's Asset Management System to track and maintain inventory throughout the LA Workforce Development System. Accurate reports can also be generated by location and verified through the monthly monitoring visits. Implementation of this system will reduce the number of reported audit findings.</p> <p>Manny Bagaoisan provided technical expertise in implementing the electronic download of data from the State for reporting participant activity. Mr. Bagaoisan has also assisted in the development of the tracking of metrics which will form an electronic version of a balanced score card to track performance as part of the Malcolm Baldrige-based process improvements now in implementation.</p>

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<p>1.8 Individual Training Account (ITA) Maintenance</p> <p>Provides for the procurement, monitoring and evaluation of vocational schools serving City WIA participants, which is a requirement of all local areas under WIA. For FY 06-07, no funds are set aside in support of this activity. This activity will continue to be provided for through a non-financial agreement with the South Bay WIB. The South Bay WIB currently maintains the I-TRAIN for 3 other LWIAs including Los Angeles County. The South Bay WIB ensures all I-TRAIN vendors are established on the State of California's Eligible Training Provider List (ETPL).</p>	\$0	\$0	<p>The specified services have been provided by the South Bay WIB.</p>
<p>1.9 Labor Market Information</p> <p>Provides funding for a consultant to evaluate the results of the LA Economy project and to develop a strategy for utilization of these results within the City's Workforce Development system and/or for a consultant to provide specific additional information may be needed to inform the WIB on growth industry targets for customized training projects and industry sector initiatives.</p>	\$10,000	\$20,000	<p>The Milken Institute has released the Los Angeles Economy Project report. This project was initiated two years ago with financial support through the LA City WIB, Community Development Department and Department of Water and Power. The substance of the report provides research and analysis on the risks and opportunities arising from L.A.'s evolving industrial base.</p> <p>The Milken Institute worked with the WIB and other project partners to host five forums on various aspects of the project. Attendance at the forums was by invitation, keeping the groups to a small enough size to engage discussion, leading to recommendations on how best to implement ideas generated through the project.</p> <p>Roundtable discussions were held on the dates listed below: Thursday, Feb. 9 Informal Economy Thursday, Feb. 16 Small Business Thursday, Feb. 23 Workforce Development Thursday, March 2 Green Technology Tuesday, March 8 Capital Access</p> <p>The Los Angeles Economy Project report is available online for public viewing at www.economicrt.org.</p>