



## Year 5 Annual Plan 2004-2005

WIB Strategy and Activities	Total Requested 03-04	Total Requested 04-05	Status Report 03-04
<p><b>5.c. Customized Training</b> Expand the user of customized training including incumbent workers training to meet business needs.</p> <p>1. <u>Customized Training (Jobs Growth Fund)</u> Funds are requested to provide customized for high-wage occupations in growth industries in accordance with the WIB approved customized training policy. For the 2004-05 fiscal year, the Mayor has proposed \$1million in WIA customized training funds be used to establish the new Jobs Growth Fund. This fund will finance job training and placement services that employ Los Angeles residents in companies with a need for specifically trained employees.</p>	\$150,000	\$1,000,000	
<p>2. <u>City Jobs</u> Funds are requested to continue the City Jobs program. This program prepares participants for employment in entry-level positions with the City of Los Angeles. These placement opportunities will focus on demand occupations with clear career paths within the City of Los Angeles. Funds are needed to reimburse City departments for wages during training, instructional costs, and support services.</p>	\$500,000 (WtW)	\$75,000	Due to the hard hiring freeze instituted by the City of Los Angeles, City departments are unable to meet the minimum civil service classification requirements to start new programs. The Community Development Department is working on a solution to this problem.
<p>5. <u>Biotechnology Customized Training Program</u> Funds are requested to continue training for high-wage occupations in growth industries in accordance with customized training policy.</p>	\$150,000	\$0	The City has hired a consultant, Gruber & Pereira Associates, LLC, that specializes in forming collaborative partnerships in biotechnology, life sciences, and biomedical manufacturing. The City has received a \$500,000 Governor's Discretionary Fund grant and an application for a \$3 million U.S. Department of Labor H-1B Technical Skills Training grant. With these funds, a collaborative of the City, local biotech companies, WorkSource Center operators, Community Colleges, and other local area WIBs has been formed to implement customized training programs for 170 entry level and incumbent workers. Medtronics/Minimed, a local manufacturing firm, LA Valley College, and local WorkSource Centers are jointly leveraging resources to create a Call Center customized training program. Twenty participants have been trained to date.

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<p><b>5.d. Technology Plan</b> Invest in technology upgrades to standardize the system used by WorkSource Center operators and increase the system's ability to be responsive to the needs of business.</p> <p>Additional funding to support the current platform, including software maintenance consultants to provide technical support system wide, and additional hardware for expansion needs. Services may also be provided by Manuel R. Bagoisan and Diane Naulls obtained via sole source procurement</p>	\$400,000	\$300,000	Automated systems continue to move towards improved integration under the direction of the WIB and WIB Task Force on Systems Integration. Contractors procured via existing City of Los Angeles contract and RFP including but not limited to En Pointe Technologies, Inc.
<p><b>5.e. Rapid Response</b> Provide assistance to employers and individuals affected by staff downsizing or plant closures including readjustment, retraining and employment services.</p> <p>1. <u>Rapid Response (Job Search-Contractors)</u> Provide job search assistance for individuals being laid-off. In addition to job search assistance workshops, the Business Services Implementation consultant will provide training to WorkSource job developers to increase their skills in working with employers facing layoffs and those with potential job opportunities for laid off workers.</p> <p>Contractors: Lee Hect Harrison, LLC, Tomkinson &amp; Associates, Inc., Necessary Rebuilding and Vocational Management, Jewish Vocational Services, The Transition Group, Rudolph Dew &amp; Associates, Human Resource Marketing Services, Propath Inc., and Workplace Solutions.</p>	\$81,000	\$355,000	<p>Fifty-seven job search assistance workshops have been provided to City laid off workers. Topics include: Interviewing skills, Resume Preparation, Coping with a Layoff, and Job Search Skills. Assistance has been provided to over 600 employees from a variety of businesses including: United airlines, Air France, Pillowtex, General Bank, St. John Knits, Metro North WorkSource, and Wamaco. These workshops will continue through the end of the fiscal year on an as needed basis.</p> <p>Job search assistance contractors will be procured via RFP/RFQ for 2004-05 Fiscal Year (Approximately \$100,000)</p>
<p><b>5.f. Workforce Investment Board Budget (including administration and consultants)</b></p> <p><u>Consultants to WIB</u> Contracts with consultants to involve high level business representatives in the work of the WIB, Youth Council and associated committees. Activities, executive workshops, and advising the WIB and Youth Council on legislative issues concerning workforce development.</p>	\$115,000	\$132,591	<p>Contracts have been executed and consultants are currently providing services to the WIB and Youth Council. A separate budget has been prepared for WIB activities for 2004-2005.</p> <p>Agreements with WIB contractors obtained via sole source procurement policies tentatively include Leland M. Dudley dba Lee Dudley Solutions, Susan Cleere Flores and Diana Nave for WIB support (approximately \$65,000).</p>