

# CITY OF LOS ANGELES

CALIFORNIA



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Date: **SEP 26 2001**

To: All WIA Youth Contractors

From: Ann Giagni, Director  
Workforce Development Division

Subject: **WIA DIRECTIVE NUMBER 02-14**  
**DEFINITION OF UNDEREMPLOYED FOR OUT-OF-SCHOOL YOUTH**

The purpose of this directive is to provide contractors with the definition for the term "underemployed" as it relates out-of-school youth.

WIA Final Regulations define an out-of-school youth as an individual who: a) is an eligible youth who is a high school drop-out; or b) is an eligible youth who has either graduated from high school or holds a GED, but is basic skills deficient, unemployed or underemployed. Because the term "underemployed" for out-of-school youth is not specifically defined in the Regulations, the Workforce Investment Board (WIB) has adopted the following definition:

"Underemployed" Out-of-School Youth

- a) Any out-of-school youth who is currently employed, but not earning at least the Living Wage for the City of Los Angeles, *or*
- b) Any out-of-school youth who is currently earning at least the Living Wage for the City of Los Angeles, but not employed full time.

If you have any questions regarding this matter, please contact your Program Advisor.

AG:MA:PS:EF